

# Young Leaders Placement Agreement

## 1. Introduction to agreed areas of responsibility

This Placement Agreement outlines the requirements and responsibilities relating to the appointment of

as a Young Leader within the \_\_\_\_\_ section  
of the \_\_\_\_\_ Scout Group.

Please be clear that:

- a. The District is responsible for Explorer Scout provision, which includes Young Leader Units.
- b. Where the Young Leader takes an active part in an Explorer Scout Unit, they are directly responsible for paying membership fees.
- c. If the youth member's only role is as a Young Leader at the Scout Group, the Group shall pay membership fees for that member, and will be invoiced accordingly.
- d. The Young Leaders should wear an Explorer Scout shirt or polo at meetings and events, and Section Leaders should encourage this.
- e. The Scout scarf worn by the Young Leader needs to be mutually agreed by the Section Leader and Explorer Scout Leader (Young Leader).
- f. The Young Leader must not wear adult leader's uniform before their 18th birthday.

## 2. Requirements for a Young Leader within your Scout Group

- a. The Young Leader must be registered in the Young Leaders scheme as soon as is practical with the Explorer Scout Leader (Young Leader) and the full approval of the GSL.
- b. Contact with the Explorer Scout Leader (Young Leader) should be made by the Section Leader with the full knowledge and approval of the Group Scout Leader.
- c. The Group Scout Leader in partnership with the ESL (YL) must ensure that the Young Leader has been registered and has completed Module A ('Prepare for take off!') within three months.
- d. The Young Leaders' contact details, including health and In Touch emergency contact details, must be held by both the section Leader and the ESL (YL)
- e. The Section Leader or mentor within the Scout Group should ensure that they are aware of current developments within the Young Leaders training scheme.
- f. Section Leaders should induct the Young Leader into the Group the same as any adult volunteer.

## 3. Implied responsibilities of the Young Leader

- a. Module A, 'Prepare for take off!', will be completed within three months of becoming a Young Leader.
- b. Full contact details will be provided to the Section Leader and updated when necessary.
- c. The Young Leader will remain up to date with the Policy, Organisation and Rules (POR) of The Scout Association.

## 4. Responsibilities of Leaders and Managers

- a. Completed permission forms for nights away and adventurous activities must be obtained from the Young Leader.
- b. The Young Leader should be provided with separate sleeping accommodation to adults and members of younger sections.
- c. The Young Leader must be included in team planning meetings, section meetings and presentation evenings.
- d. All adults should remain conscious of the fact that the Young Leader is a youth member. They must be treated as such, supervised at all times and not given adult responsibilities.
- e. Young Leaders must not be included when calculating ratios of adults to young people. The Leader in charge is responsible for the YL and no ratio is required.
- f. Management of Young Leaders outside of Group matters rests with the District Explorer Scout Commissioner or if delegated, to the Explorer Scout Leader (Young Leader).
- g. The ESL (YL) and DESC must ensure that the Young Leader is aware of upcoming YL forum and training dates, and should be encouraged to participate. Young Leaders should also be kept informed of Explorer Scout and Young Leader activities and events at District, County and National levels.
- h. The GSL and/or Section Leaders should ensure that Young Leaders are made aware of activities and events at Group, District, County and Nationals levels for the section they are supporting.
- i. The Explorer Scout Leader (Young Leader) will ensure that the Young Leader is awarded badges, including mission badges, and update progress on modules as part of the Young Leaders training scheme.
- j. Section Leaders should support the Young Leaders in their Young Leader training and personal progressive training towards their D of E and Scouting Awards.